

**Salary Table 2024-CLE (LEO)**  
**Including Special Base Rates at GS-3 through GS-10 and**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 22.01%**  
**For the Locality Pay Area of Cleveland-Akron-Canton, OH-PA**  
**Total Increase: 4.98%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,825	\$ 27,726	\$ 28,616	\$ 29,506	\$ 30,395	\$ 30,916	\$ 31,799	\$ 32,689	\$ 32,724	\$ 33,555
2	30,163	30,881	31,880	32,724	33,094	34,068	35,041	36,015	36,989	37,962
3	39,493	40,590	41,687	42,784	43,881	44,978	46,075	47,172	48,268	49,365
4	44,331	45,562	46,793	48,024	49,255	50,487	51,718	52,949	54,180	55,411
5	50,977	52,354	53,732	55,109	56,487	57,864	59,242	60,619	61,997	63,374
6	53,758	55,294	56,830	58,366	59,902	61,438	62,974	64,510	66,046	67,583
7	58,030	59,737	61,444	63,151	64,858	66,565	68,272	69,979	71,686	73,393
8	60,484	62,374	64,264	66,154	68,044	69,934	71,824	73,714	75,603	77,493
9	64,718	66,805	68,893	70,981	73,068	75,156	77,243	79,331	81,418	83,506
10	71,268	73,567	75,866	78,164	80,463	82,762	85,060	87,359	89,658	91,956
11	75,777	78,302	80,828	83,354	85,879	88,405	90,930	93,456	95,982	98,507
12	90,825	93,853	96,880	99,907	102,934	105,961	108,988	112,015	115,042	118,069
13	108,003	111,604	115,204	118,805	122,405	126,006	129,606	133,207	136,807	140,408
14	127,627	131,882	136,136	140,391	144,645	148,900	153,154	157,409	161,663	165,918
15	150,122	155,126	160,130	165,133	170,137	175,140	180,144	185,148	190,151	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>